Andrew D. Campbell, OSB #022647

Email: andrew@heltzel.com

Heltzel Williams PC

PO Box 1048 Salem, OR 97308

Phone: (503) 585-4422 Fax: (503) 370-4302

Attorney for Defendants

### IN THE UNITED STATES DISTRICT COURT

### FOR THE DISTRICT OF OREGON

#### **EUGENE DIVISION**

JENNIFER ROSE,	) Case No. 6:21-CV-00703-MK
Plaintiff,	) STIPULATED PROTECTIVE ) ORDER
V.	
CITY OF COQUILLE, an Oregon City; RICK HOHNBAUM, in his official and individual capacities; DOUGLAS MILLER, in his individual and official capacities; SCOTT SANDERS, in his individual and official capacities; SAMUEL BAUGH, in his individual and official capacities; and JAMES MARTIN, in his official and individual capacities;	) ) ) ) ) ) ) ) ) ) ) ) )
Defendants.	,

The parties agree that good cause exists to protect the confidential nature of the information contained in documents, interrogatory responses, responses to requests for admission, or deposition testimony. The parties agree that the entry of this Stipulated

Protective Order ("Protective Order") is warranted to protect against disclosure of such

documents and information.

Based upon the above stipulation of the parties, and the Court being duly advised,

IT IS HEREBY ORDERED as follows:

1. All documents, testimony, and other materials produced by the parties in

this case and labeled "Confidential" shall be used only in this proceeding.

2. Use of any information or documents labeled "Confidential" and subject to

this Protective Order, including all information derived therefrom, shall be restricted

solely to the litigation of this case and shall not be used by any party for any business,

commercial, or competitive purpose. This Protective Order, however, does not restrict the

disclosure or use of any information or documents lawfully obtained by the receiving

party through means or sources outside of this litigation. Should a dispute arise as to any

specific information or document, the burden shall be on the party claiming that such

information or document was lawfully obtained through means and sources outside of

this litigation.

3. The parties, and third parties subpoenaed by one of the parties, may

designate as "Confidential" documents, testimony, written responses, or other materials

produced in this case if they contain information that the producing party has a good faith

basis for asserting is confidential under the applicable legal standards. The party shall

designate each page of the document with a stamp identifying it as "Confidential," if

practical to do so.

2 - STIPULATED PROTECTIVE ORDER

4. If portions of documents or other materials deemed "Confidential" or any papers containing or making reference to such materials are filed with the Court, they

shall be filed under seal and marked as follows or in substantially similar form:

**CONFIDENTIAL** 

IN ACCORDANCE WITH A PROTECTIVE ORDER, THE ENCLOSURE(S) SHALL BE TREATED AS CONFIDENTIAL AND SHALL NOT BE SHOWN TO ANY PERSON OTHER THAN THOSE PERSONS DESIGNATED IN PARAGRAPH 7

OF THE PROTECTIVE ORDER.

If a party is filing a document that it has itself designated as "Confidential," that party shall reference this Stipulated Protective Order in submitting the documents it proposes to maintain under seal. If a non-designating party is filing a document that another party has designated as "Confidential," then the non-designating party shall file the document under seal. If the non- designating party makes a request in writing to have the document unsealed and the designating party does not file, within ten calendar days, a motion that shows good cause to maintain the document under seal, then the Court shall unseal the document. Before seeking to maintain the protection of documents filed with the Court, a

party must assess whether redaction is a viable alternative to complete nondisclosure.

5. Within thirty (30) days after receipt of the final transcript of the deposition

of any party or witness in this case, a party or the witness may designate as

"Confidential" any portion of the transcript that the party or witness contends discloses

confidential information. If a transcript containing any such material is filed with the

Court, it shall be filed under seal and marked in the manner described in paragraph 4.

3 — STIPULATED PROTECTIVE ORDER BCO:mom/W:\CLIENTS\CO19229\001\00727401.DOCX

Unless otherwise agreed, all deposition transcripts shall be treated as "Confidential" until the expiration of the thirty-day period.

- 6. "Confidential" information and documents subject to this Protective Order shall not be filed with the Court or included in whole or in part in pleadings, motions, briefs, etc., filed in this case, except when any portion(s) of such pleadings, motions, briefs, etc. have been filed under seal by counsel and marked in the same manner as described in paragraph 4 above. Such sealed portion(s) of pleadings, motions, briefs, documents, etc., shall be opened only by the Court or by personnel authorized to do so by the Court.
- 7. Use of any information, documents, or portions of documents marked "Confidential," including all information derived therefrom, shall be restricted solely to the following persons, who agree to be bound by the terms of this Protective Order, unless additional persons are stipulated by counsel or authorized by the Court:
  - a. Counsel of record for the parties, including other attorneys, contract attorneys, co-counsel, paralegals, and staff of the respective law firms representing the parties.
  - b. In-house counsel for the parties, and the administrative staff for each in-house counsel.
  - c. Any party to this action who is an individual, and every employee, director, officer, or manager of any party to this action who is not an individual, but only to the extent necessary to further the interest of the parties in this litigation.
  - d. Independent consultants or expert witnesses (including partners, associates and employees of the firm which employs such consultant or expert) retained by a party or its attorneys for purposes of this litigation, but only to the extent necessary to further the interest of the parties in this litigation.

- e. The Court and its personnel, including, but not limited to, stenographic reporters regularly employed by the Court and stenographic reporters not regularly employed by the Court who are engaged by the Court or the parties during the litigation of this action.
- f. The authors and the original recipients of the documents.
- g. Any court reporter or videographer reporting a deposition.
- h. Employees of copy services, archival services, microfilming or database services, trial support firms and/or translators who are engaged by the parties during the litigation of this action or for the archival of records.
- 8. Prior to being shown any documents produced by another party marked "Confidential," any person listed under paragraph 7(c) or 7(d) shall agree to be bound by the terms of this Order by signing the Agreement attached as Exhibit A.
- 9. Whenever information designated as "Confidential" pursuant to this
  Protective Order is to be discussed by a party or disclosed in a deposition, hearing, or pretrial proceeding, the designating party may exclude from the room any person, other than
  persons designated in paragraph 8, as appropriate, for that portion of the deposition,
  hearing or pre- trial proceeding.
- any other party or subpoenaed party in accordance with this Protective Order. If a party believes that any documents or materials have been inappropriately designated by another party or subpoenaed party, that party shall confer with counsel for the designating party. As part of that conferral, the designating party must assess whether redaction is a viable alternative to complete non-disclosure. If the parties are unable to resolve the matter informally, a party may file an appropriate motion before the Court requesting that the

Court determine whether the Protective Order covers the document in dispute. Regardless

of which party files the motion, the party seeking to protect a document from disclosure

bears the burden of establishing good cause for why the document should not be

disclosed. A party who disagrees with another party's designation must nevertheless

abide by that designation until the matter is resolved by agreement of the parties or by

order of the Court.

11. The inadvertent failure to designate a document, testimony, or other

material as "Confidential" prior to disclosure shall not operate as a waiver of the party's

right to later designate the document, testimony, or other material as "Confidential." The

receiving party or its counsel shall not disclose such documents or materials if that party

knows or reasonably should know that a claim of confidentiality would be made by the

producing party. Promptly after receiving notice from the producing party of a claim of

confidentiality, the receiving party or its counsel shall inform the producing party of all

pertinent facts relating to the prior disclosure of the newly-designated documents or

materials, and shall make reasonable efforts to retrieve such documents and materials and

to prevent further disclosure.

12. Designation by either party of information or documents as

"Confidential," or failure to so designate, will not be constitute an admission that

information or documents are or are not confidential or trade secrets. Neither party may

introduce into evidence in any proceeding between the parties, other than a motion to

determine whether the Protective Order covers the information or documents in dispute,

6 – STIPULATED PROTECTIVE ORDER

the fact that the other party designated or failed to designate information or documents as

"Confidential."

13. Upon the request of the producing party or third party, within 30 days after

the entry of a final judgment no longer subject to appeal on the merits of this case, or the

execution of any agreement between the parties to resolve amicably and settle this case,

the parties and any person authorized by this Protective Order to receive confidential

information shall return to the producing party or third party, or destroy, all information

and documents subject to this Protective Order. Returned materials shall be delivered in

sealed envelopes marked "Confidential" to respective counsel. The party requesting the

return of materials shall pay the reasonable costs of responding to its request.

Notwithstanding the foregoing, counsel for a party may retain archival copies of

confidential documents.

14. This Protective Order shall not constitute a waiver of any party's or non-

party's right to oppose any discovery request or object to the admissibility of any

document, testimony or other information.

15. Nothing in this Protective Order shall prejudice any party from seeking

amendments to expand or restrict the rights of access to and use of confidential

information, or other modifications, subject to order by the Court.

16. The restrictions on disclosure and use of confidential information shall

survive the conclusion of this action and this Court shall retain jurisdiction of this action

after its conclusion for the purpose of enforcing the terms of this Protective Order.

7 – STIPULATED PROTECTIVE ORDER

A large volume of documents may be exchanged through discovery in this action, and the parties want to expedite the review and delivery of such documents. It is agreed that if either party discloses privileged information and/or protected trial preparation materials, the parties understand that there will be no waiver of privilege and/or protection. A party may assert the privilege and/or protection at any time in the litigation. After being notified of the privilege or protection, the other party (a) must promptly return the specified information to the party asserting the privilege and/or protection, and any copies in its possession, custody, or control, (b) must make reasonable efforts to retrieve and prevent disclosure of the information, and (c) may not further use or disclose the information. A party opposing the claim of privilege and/or protection must promptly present the information to the court under seal for a determination of the claim.

IT IS SO STIPULATED this 12th day of August, 2021.

Dated: August 12, 2021 Dated: August 12, 2021

MEYER STEPHENSON HELTZEL WILLIAMS PC EMPLOYMENT LAW

s/Talia Y. Guerriero s/Andrew D. Campbell

Talia Y. Guerriero, OSB No. 115271 Andrew D. Campbell, OSB No. 022647

Email: <u>talia@oregonworkplacelaw.com</u>
Of Attorneys for Plaintiff

Email: <u>andrew@heltzel.com</u>
Of Attorneys for Defendants

///

///

///

///

The Court has reviewed the reasons offered in support of entry of this Protective

Order and finds that there is good cause to protect the confidential nature of certain

information. Accordingly, the Court adopts the above Protective Order in this action.

IT IS SO ORDERED.

Dated:	8/19/2021	s/ Mustafa T. Kasubha
Datea:	0/19/2021	8/ Iviustala 1. Nasuulla

MUSTAFA T. KASUBHAI United States Magistrate Judge

# Exhibit A

# **ACKNOWLEDGMENT**

Ι,	, have been advised by counsel of record for
	_ in this matter of Rose v. City of Coquille et al., US
District Court Case No. 6:21-CV-06	0703-MK, of the Protective Order governing the
delivery, publication, and disclosure of	of confidential documents and information produced
in this litigation.	
I have received and read a cop	by of the Protective Order and agree to abide by its
terms.	
D. (	G' 1
Date	Signed